

## ***North Carolina Workers Must Unite to Defend and Advance Democracy and Human Rights!***

The right-wing takeover of the North Carolina State Legislature has made a declaration of war on democracy and human rights. It threatens to eliminate institutions, policies, jobs and the organizations of the workers who provide the services and the incomes for working class communities.

Fighting these attacks one union or organization at a time, and mainly in the courts without mass actions that impact the voting base and economic interests of these legislators and their corporate financiers, will be a slow death.

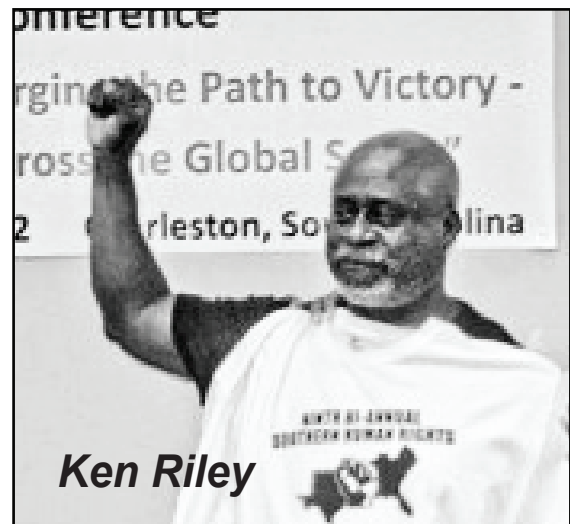
A united front is critically important to wage effective struggles in defense of, and to advance basic democratic and human rights. The HKOJ provides the broadest united front. However, labor needs to be organized within this united front with a clear program to help lead the united front in challenging and defeating the attacks on our unions and worker associations.

In addition to lobbying and rallying at the legislature, the rank-and-file of our unions and worker associations must express our resistance to this war on democracy and human rights where we work, and must build community support for these actions.

Those who are making policies that seek to eliminate the social safety-net that provides for the retirees, unemployed, the poor, the physically and mentally challenged, and for the education of our children, must also feel the economic and social pain that they are imposing on the workers and the poor.

The sharp and unyielding attack by the right-wing on our unions and worker associations, including their push to make the anti-labor right-to-work law

part of the North Carolina Constitution, must be fought with the maximum power we can mobilize. To mobilize unified and coordinated rank-and-file workers power, our unions and worker associations must form a Workers Assembly to democratically develop a program of action and coordinated strategy so that the rank-and-file becomes a conscious and active force in this struggle for democratic and human rights.



**WHAT: Workers Assembly  
meeting following HKOJ,  
featuring Ken Riley**

**WHERE: NC Justice Center,  
224 S. Dawson St., Raleigh**

Join us to discuss forming a Workers Assembly. **Ken Riley, leader of the International Longshoremen's Association and Charleston 5 Campaign** will speak on their negotiations with the Maritime Alliance and support for the Southern Workers Assembly.